**Job Title: Factory Carpenter/Panel Builder**

**1001 Nithgrove Rd, Baysville, ON**

**Send resume to info@tooketree.com**

We’re looking for factory workers who want to join a young and growing Sustainable Panel factory operation, and help us build amazing green projects for clients across Ontario. We need candidates who have or are prepared to learn the skills required to contribute to a high-performance business.

*Company Description:*

Tooketree Passive Homes was established in 2018 to offer clients a fully licensed, WSIB- registered, insured and bonded sustainable panel building company. We focus on building high performance building components while minimizing the environmental impact of our buildings. Our priorities include:

* Responsible waste management
* Careful and informed material selection (natural materials wherever possible)
* Efficient design and use of resources
* Ensuring healthy indoor air quality
* High quality end product

We primarily build wall roof and floor panels either for builders of single homes or for larger developers building large complexes, using products that sequester carbon while they are making a strong contribution to the final building in terms of energy savings, healthy air quality and a draft free environment.

*Position:*

Responsible to work as a team member at the carpenter apprentice level, and help produce high quality products in an efficient and productive manner, safety of course being the critical focus.

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*Required knowledge, skills and abilities:*

* Basic carpentry skills including but not limited to, framing, structural alterations, insulation and vapour barrier installation, window & door installation, exterior cladding, trim and other carpentry.
* Must be able to problem solve using best practices and sound building science
* Ability to work in a team of 2-3 Tooketree crew members
* Excellent written and verbal communication skills are an asset
* Keen attention to detail with ability to track changes in scope and notify the construction manager
* Ability to read and work from building plans is an asset, including a working knowledge of the OBC
* Willingness to follow and uphold company policies and health & safety mandates.
* Knowledge of green building approaches and building science extremely desirable
* Ability to arrive on time for regular shifts of work.
* Willingness to commit to the holistic vision of Tooketree as a green building company and uphold its mandate at all times.
* The candidate must have current WHMIS certification and fall protection training (or be willing to acquire this). Other licensure and/or certification such as a Carpentry License or Red Seal (or a discipline directly related to the requirements of this position) is preferred, but not expressly required

*Specific responsibilities:*

* Participate in building factory panels with assigned tasks.
* Working safely and efficiently with other crew members, and management
* Following the Tooketree best practice building procedures,
* Participating in all daily on-site duties and responsibilities
* Follow and support the directives of the team leader and operations Manager.
* Helping to follow and support quality control of all Tooketree work and projects
* Understand and follow all Tooketree policies and procedures.

*Qualifications:*

*Terms of employment:*

* April 2021 start
* 3-month trial probation followed with a performance review
* Hourly rate plus vacation pay
* Mileage paid per km for material and tool runs